

Nursing Job Interview

Introduction Part

Although the interviewer is not wanting to listen to your life story, he/she does want you to describe your personality, educational attainment, career goals, and professional experiences.

Questions Part

Interviewers ask different types of questions to determine what kind of employee you will make, and whether you would be a good fit for the company and the position.

Familiarize yourself with the nursing employer before the interview. You want to discover all you can about the target nursing job. The knowledge you gain before you arrive for the interview will give you the confidence and skills to convince the employer that you are the best nursing candidate.

- Why do you want to work in the healthcare sector?
- What made you choose nursing as a career?
- Where did you get your training and what certifications do you have?
- What do you consider your nursing job strengths and weaknesses as a healthcare professional?
- What have been your most significant career accomplishments to date?
- What do you find most rewarding about being a nurse?
- Why did you choose (ER, OR, ICU, LTC, FNP, or other specialty area of nursing)?
- How long has it been since you worked in (ER, OR, ICU, or particular specialty area)?
- How has your training prepared you for a nursing career?
- What nursing organizations do you belong to?
- Why are you leaving your current job?
- What interests you about working here?
- What do you find difficult about being a nurse?
- Do you prefer to work alone, or as part of a team?
- How would you handle a patient who complains constantly of pain?
- How would you deal with a doctor who was rude?
- How would you go about ensuring that you improve the quality of the care you give to your patients?
- How would you handle a patient, who complains about everything?
- What do you do to keep current with medical findings and practices?
- Can you talk us through an example which demonstrates your ability to deal effectively with Emergency situations?
- Can you describe for us a time when you used your leadership skills to resolve a difficult patient situation?
- You're getting distracted by extra work and meetings, and it's generating a backlog of work for you. How do you cope with it?
- You get two difficult clients at the same time, both demanding your attention. What do you do?
- Why are you the right person for this nursing job? Why should we hire you for this position?
- Do you have any questions for us?