

Safety Manager Job Interview

Introduction Part

Typically the first part of the interview, and your chance to make a good first impression is this part. You should focus on work related things. What you do and did for living, what you excel at, what you try to achieve in your career, etc. You can briefly mention also your personal life, and hobbies, but recruiters aren't really interested in these things.

Question Part

- Why did you apply for this job?
- Why did you leave your last job? / Why are you planning to leave your present job?
- Can you tell us something about your working experience?
- Which adjectives would you use to describe yourself?
- Why do you want to work for us?
- What qualities would you look for if hiring someone?
- What do you know about our competitors?
- Why are you interested in this vacancy?
- Are you a strategic or operational Safety professional?
- What can we expect from you in your first 90 days?
- What steps have you taken in the last few years to develop your skills?
- Why do you feel you have top management potential?
- How much environmental management experience do you have?
- From a health and safety perspective what evidence should be available to demonstrate effective supervision?
- How would previous employers describe you?
- How do you plan to go about establishing safety management goals, objectives, and targets?
- Have you ever had to deal with employees who repeatedly ignored your safety instructions? How did you resolve this?
- Tell me about a time you missed an incident of serious negligence. What happened?
- Describe the most dangerous violation you have ever encountered.
- Have you ever had to stop a process because of the danger of imminent accidents?
- How can you ensure that all staff understands their health and safety obligations?
- How would you go about conducting a workplace safety audit?
- What is job safety analysis (JSA)? Can you walk me through the process?
- What are some things you would do to implement a Hazard Communication Program?
- If you saw that some employees weren't using protective equipment, what would you do?
- You want to make improvements in workplace safety conditions, but one of the managers opposes it saying it's expensive and unnecessary. How would you approach the subject?
- What is your experience in writing reports?
- What is your experience in health and safety training?
- How do you keep abreast of current regulations?